



2020-21 Annual Report

Reporting Period: April 1, 2020 to March 31, 2021

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EXECUTIVE SUMMARY

Dear Friends of Fraserside,



My oh my, what a year it has been. As with the world, and each of you, Fraserside was struck by COVID-19. This past year, we have lived through fear and worry, loss and grief, and absolute exhaustion. But that's not the end of the story. Fraserside has moved from crisis to survival and finally to thriving, where we can now say "We've got this!"

Several at Fraserside have been sickened by the pandemic, others had to isolate out of precaution, and some lost close friends and family. While Fraserside's essential employees have come to work in an uncertain environment, they have put all their energy into the safety precautions. Cleaning and sanitizing are tedious, but they create results. We all know the importance of perseverance, but it's not been easy.

Suffering is not all we will remember about this past pandemic year. Fraserside has grown. We worked with our partners at BC Housing, City of Surrey, Fraser Health Authority (FHA), and Nomadic Modulars to create new modular homes at Peterson Place, for people precariously housed. We expanded Summit House from a supportive housing residence to one that will soon become an Assisted Living Registered home. And we expanded our Community Living BC (CLBC) services into Surrey and Delta to welcome new Home Share providers into the Fraserside community. Our fundraising projects allowed us to support people served and employees in ways that mattered most to them. We were humbled in gratitude to receive financial support from the community, which allowed Fraserside to purchase a new truck for the Mobile Work Crew after theirs was stolen.

As you read our Annual Report, you will discover that Fraserside employees did not falter during this time of crisis. Instead, they stepped up and came through. The Report shows how this work gives us purpose. When we live in alignment with our values, when our work connects us to our ethics, and when we hold one another close with dignity, we

thrive. Employees told us in the bi-annual Employee Engagement Survey that this year more than ever they appreciate working at Fraserside. They also showed through their actions: employee turnover dropped significantly. Together, Fraserside created a community of belonging.

The Annual Report contains important numbers and graphics to tell you the Fraserside story. Behind each number is a posse of people with sharp pencils who capture the good work that happens at Fraserside every day. They documented how we achieved the outcomes set out in our Strategic Plan: communities are inclusive when people have a home, contribute to others, are in relationship with one another, and participate in community. Thoughtful consideration goes into each measurement. But please know, the immeasurable is at the heart of our work. The immeasurable is witnessing the humanity in the voice of the person who cannot speak; it is discovering the depth of our own compassion for the person who looks different from us; and it is taking responsibility for social inequity in our own unique ways.

The social services sector is more united and stronger than ever. Those of us in this sector have always known the inseparability of caring for ourselves and for one another. In fact, this inseparability is the profound magic sauce the pandemic has taught us all. Groups like the BC CEO Network, the Federation of Community Social Services, Board Voice, and the BC Non-Profit Housing Association as well as funders: CLBC, FHA and BC Housing, have worked tirelessly to inform, connect and inspire us. It is an absolute privilege to do this important work with you, my colleagues within Fraserside and within the social services sector. It is an honor!

This Report will also look ahead to 2021-22, as we close off Fraserside's fourth decade. Fraserside turns fifty in 2022! Please look for announcements as we celebrate the wonderful organization that Fraserside has been, is now and will continue to become. Enjoy!

Lynda Edmonds
Chief Executive Officer

Board Directors:	Kathryn Petersen, Director
Tamara Hunter, President	Ruby Campbell, Director
Gavin B. Wallace, Vice President	Thomas C. Fink, Director
Gurpreet Rai, Treasurer	Donald McLellan, Director
Rob Sider, Secretary	Lorelei Kesteven, Director

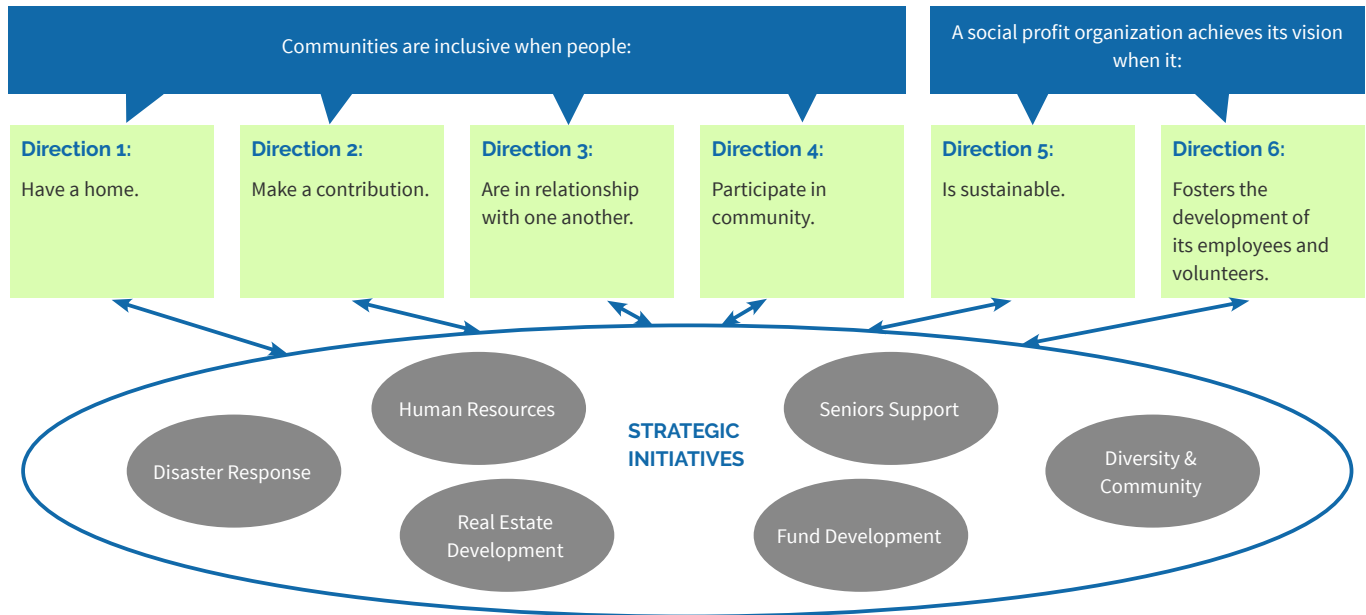
We acknowledge that Fraserside works and resides on the traditional and unceded territory of Coast Salish Peoples, including the Qayqayt, Kwikwetlem, Tsleil-Waututh, Katzie, Semiahmoo, Kwantlen, and Tsawwassen First Nations.

ABOUT FRASERSIDE

MISSION: Fraserside supports people needing housing, seeking work, and/or living with developmental disabilities, mental health or substance use issues, or low income. Our focus is New Westminster and neighbouring communities.

VALUES: Diversity, Compassion, Social Responsibility, Integrity, Communities of Belonging

VISION: Fraserside is inspired to create communities of belonging where the diversity of all people is welcome.



13

LOCATIONS

187

EMPLOYEES

933

PERSONS SERVED

6

COMMUNITIES

For 2020-21

Did you know?

Fraserside achieved CARF accreditation in 2021! CARF International accreditation demonstrates that Fraserside upholds the

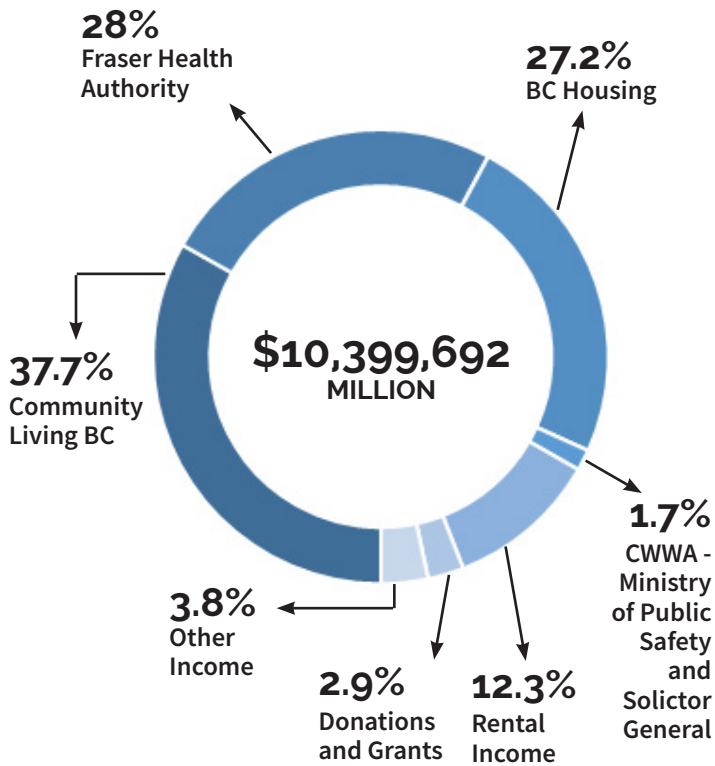


highest ethical and service standards in the social service field. It means that we develop and maintain the most promising practices to operate and support people in our care. It also shows Fraserside's commitment to the continuous improvement of our programs and services with a focus on the needs and outcomes of the people we support.

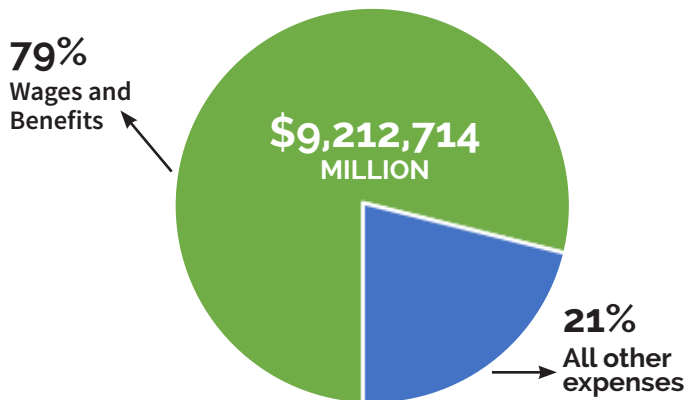
FINANCIAL HIGHLIGHTS

April 1, 2020 to March 31, 2021

Revenue



Expenses



OUR FUNDERS



OUR DONORS

Fraserside is grateful for the generous contributions of individuals, corporations, community organizations and foundations who help us deliver high-quality services. Your donation is supporting those in need. You make us a better service-provider in the community, and for that we are thankful.



Inspired Visionaries: \$15,000+

- Piva Modern Italian
- Surrey Homelessness & Housing Society
- Vancouver Foundation
- Women's Health Foundation

Trusted Leaders: \$5,000-\$14,999

- CIBC
- The Arnold and Anita Silber Family Foundation

- C. Ian Mottershead
- Lu'ma Native BCH Housing Society
- Government of Canada
- Vancity Community Foundation
- Larry Racanello

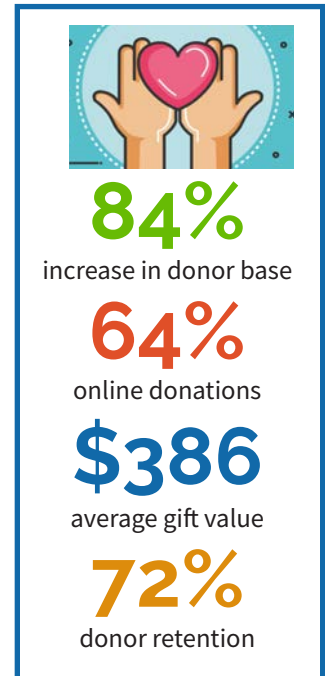
Belonging Champion: \$1,000-\$4,999

- Unifor Local 456
- Six-12 Creative
- William McDermott
- Anne Beattie
- Lori Kesteven

- Forrest and Gail Day
- John Tomlinson
- Lynda Edmonds
- Denise Bemister
- Phil Lovera
- Donna Humphries
- Andrew and Georgina MacDonald
- Barry So
- Ann Fleming
- J. and J. Pruum Foundation
- St. Oswalds Ladies Guild
- Keith Anderson
- Irwin Nathanson

Diversity Advocate: \$500-\$999

- Barry Dykes
- Nancy Matheson
- PEA-HESU Chapter
- Terry Vato
- Jordan Fisher
- John Bethel
- Gail Davies
- Jim Voice
- Barry Croft
- Robert Kuenz



- David Gayton
- Progressive Sealing
- Robert Fay
- Mel C Marshall Industries Consulting
- Peter Mercer
- John Wood
- Marilyn Pitt
- Robert Muster
- Nancy Turner
- Roy McRurie

**Fraserside offers sincere apologies to any individual we inadvertently missed at the time of publishing this list.*

THANK YOU DONORS!

PERSONS SERVED

933 Persons Served

"It is nice to have the support to help me through difficult times. Now I am much better at recognizing when I am getting ill, and getting the help I need. I have had a positive experience being part of a program where the staff is honest and supports everybody with the best of their ability."
 – Calcutt Place resident



100%

in Community Living programs indicated being very satisfied and felt safe.

100%

in Social Housing programs indicated being very satisfied and felt safe.

96%

of persons served by our Perspectives counselling program reported an improvement in their relationships.

In Memory Of

Rod Gillies

Richard Patenaude

Darwin Priebe

David Scott

Jerry Hunwick

Stephen Williams

Robert Harold Touchie

David Bisgard

Terry Miron

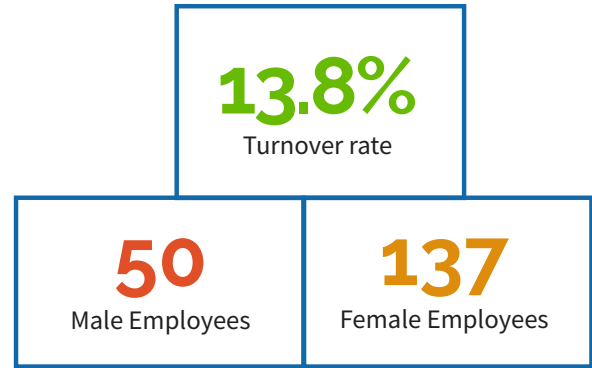
Harry Katstelein

We lost these persons served in 2020-21.

EMPLOYEES

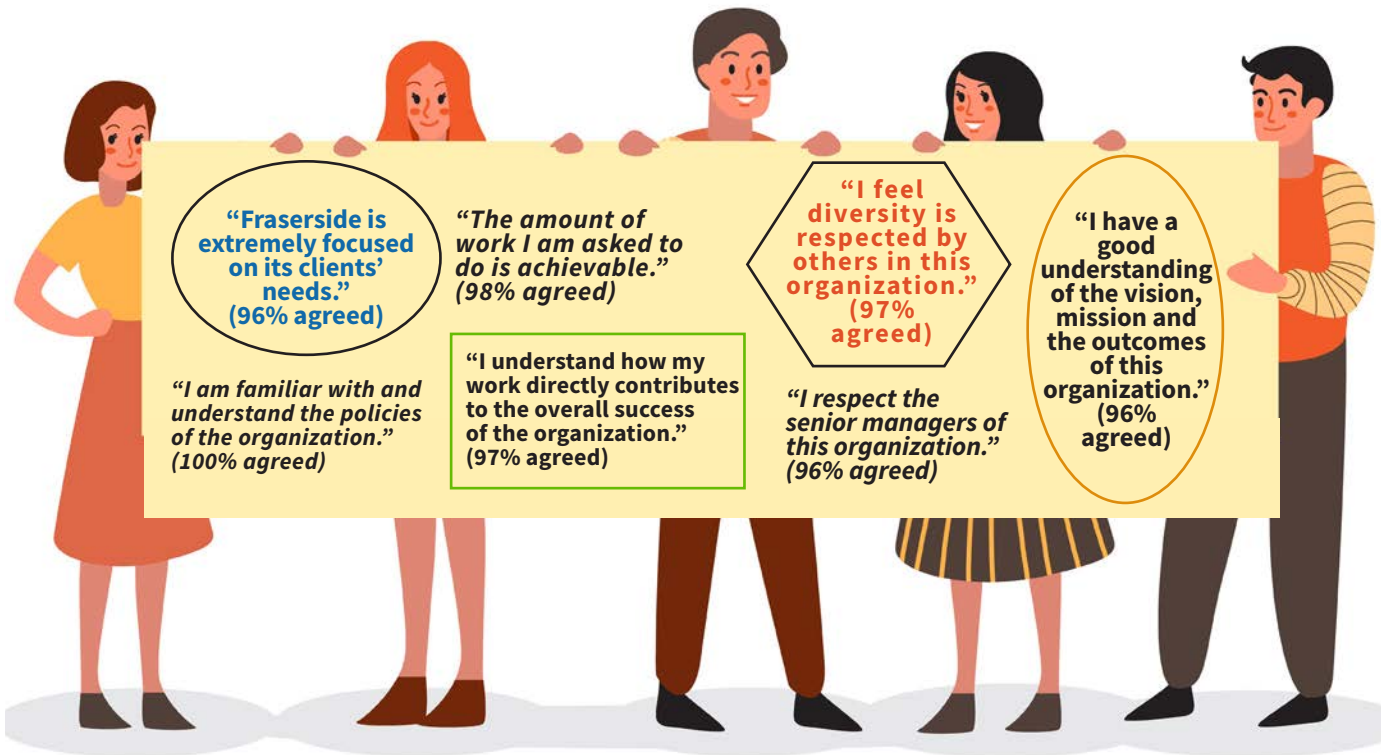
Fraserside employed **187** people in 2020-2021. These include vocational workers, family support workers, employment specialists, mental health workers and counsellors.

“I love the diversity of the staff, we have such different backgrounds.”



As of December 31, 2020

Our biennial employee engagement survey conducted in November 2020 indicated an increase in positive responses from 4% to 13% with an average increase of 8.9%.



YOU MAKE THE DIFFERENCE

“You Make the Difference” is a Fraserside staff recognition program where employees are recognized for any special efforts, actions or achievements that make a positive difference to a person we serve, a co-worker or Fraserside as a whole.

“In Fraserside, we believe in walking the talk and doing what we say we’ll do!”

“As an employee, I feel supported; I feel that I can make a difference in this community.”



PROGRAMS & SERVICES

MENTAL HEALTH & COUNSELLING

- Bear Creek • Fraserdale • Calcutt Place • Delta House
- Summit House • New Leaf Clubhouse • Perspectives Substance Use Counselling Services for Youth, Families & Adults • PEACE Program for Children and Youth Experiencing Violence

COMMUNITY LIVING

- Mundy Residence • Gilley Residence • Horizons/Community Inclusion
- Home Share Services • Mobile Work Crew • Supported Employment for Job Seekers and Employers

SOCIAL HOUSING

- Family Emergency Shelter • Peterson Place • Hunter Heights
- Ibsen Apartments

MENTAL HEALTH & COUNSELLING

Highlights of 2020-21:

- **Mental Health (MH) Housing programs** organized specific group activities in smaller numbers to keep persons served engaged and involved during the pandemic. Some of these activities were exercise, yoga, walking and hiking, baking, arts and crafts, sewing, reading, budgeting, and games and movie night.
- Communal meals during Easter, Thanksgiving and Christmas were organized, along with three summer BBQ gatherings, and a memorial BBQ for a person served.
- The **New Leaf Clubhouse** limited the member attendance to six members per group and continued to support programs that are one-to-one. Virtual painting and yoga workshops were/are held twice a week.
- Started the Tax Clinic and collaborated with ReFood Food Rescue Foundation to start a community food distribution program for persons served.
- Conducted daily phone calls to check on members.
- The Clubhouse was recognized for its achievements and continued support towards recovery during the challenging times faced due to the pandemic by the Fraser Health Authority.
- At **Perspectives Substance Use Counselling Services for Adults and for Youth and Families**,

2,661 sessions were conducted and 396 clients were supported in 2020-21.

- Drop in the numbers of persons served allowed more sessions than usual. Many people served by our Perspectives program appreciated the added sessions to keep well and safe in their substance use while navigating the challenges of the pandemic and the stress related to it.
- The **PEACE Program for Children and Youth Experiencing Violence** served 37 children. All 37 children can now identify feelings connected to abuse, have a safety plan in place, and are able to describe aspects of abuse.
- From April to August 2020, all PEACE program work was done over the phone, with a higher number of parent sessions and lower number of child sessions than usual. In September, in-person sessions and consultations were conducted on site and in schools.



"The Perspectives Counsellor has gently guided me to a place of finally grasping an understanding of who I am and what I am entitled to in relationships. The impact on my well-being and sense of myself has been overwhelming. I am, and suspect I will remain, extremely grateful to her for her kindness, professionalism, and skills." - Person served at Perspectives

FraserSide Directions reflected through:

HOUSING

- **95%** of persons served by our MH programs remained housed or experienced a successful transition to suitable housing.
- **92%** of persons served by the Perspectives counselling programs reported improvement in their housing, or remained housed, as a result of receiving counselling.

CONTRIBUTION

- **88%** of persons served by all MH and Counselling

programs volunteered, held part-time work or participated in meaningful activities outside their programs.

- **84%** of persons served by our Counselling programs reported an improvement or stabilization of their employment situation as a result of receiving counselling.

RELATIONSHIP

- Personnel at MH housing programs facilitated residents meetings to develop trust and share information.

- 20% of persons served

reported at least one relationship goal and **84%** reported achieving either relationship or community activity goals.

- **100%** of persons served by our PEACE program learned about healthy relationships and can identify healthy relationship traits.

COMMUNITY

- **1,778 hours** of community access was recorded in the MH programs despite the pandemic.



684

persons served

462

received counselling

53

residents

132

Club members

NANCI'S STORY: "This is the best my life has been in 20 years."

Nanci lived a life of uncertainty and homelessness before coming to Summit House, FraserSide's staffed residence for adults with serious and persistent mental illness.

At Summit, Nanci is provided with the opportunity to live in a stabilized home with support. "The program helped me with my mental illness. This is the happiest I have been in the last 20 years," claims the 65-year-old, who knows she will never be homeless again. "Staff at Summit have reassured me 1,000 times that it is never going to happen. I feel safe where I am."

Nanci is currently learning to cook while maintaining a clean and healthy lifestyle. "With the help of Summit House, I will have an easier time facing the challenges I will have throughout the rest of my life," she says with gratitude.

COMMUNITY LIVING

Highlights of 2020-21:

- At **Mundy Residence**, all five residents' needs identified by the health care plans were met by putting adaptive equipment in place.
- Home-based activities were created at Mundy to make up for reduced outings for residents, such as monthly spa days.
- The Mundy program celebrated cultural diversity by serving special meals on Fridays that embraced the flavors of different countries.
- At **Gilley Residence** 3 of 4 residents' health care plan needs were achieved.
- **Community Inclusion** activities for the year included: newspaper delivery, gardening, visiting parks, swimming, and bowling. The program celebrated birthdays and holidays. Each special holiday was celebrated with giving gift bags to the person served who were delighted to receive them.
- Under the **Supported Employment Program**, 10 persons served remained employed in Maintenance, 2 remained in Discovery stage, and 1 person served in job preparation stage.
- **Home Share Services** recruited and grew in the number of homes available and received persons served during this challenging time.
- **Mobile Work Crew** received donations to replace their stolen work truck which helped them to continue their work and have a sense of belonging in the community.



"Seeing the difference we made in the life of the person served, truly fulfills me like nothing else in my life. Hearing from the person I serve saying, 'I'm living the best life now,' is worth giving every ounce of hard work and giving my very best, to care for him. It's a transformative experience. And I couldn't have done it without my coordinator, supportive family of the person served and Fraserside Community Services Society team." – Home Share provider



81

persons served

9

residents in staffed homes

14

supported with employment opportunities

26

provided with volunteer, recreational, and social opportunities

7

Mobile Work Crew members

25

Home Share providers

Fraserside Directions reflected through:

HOUSING

- Over **75%** occupancy rate in Mundy and Gilley staffed residences.
- Home Share Services achieved a milestone by becoming qualified to provide services in Surrey/Delta, and increased their contracts by 72%, from 18 to **25 contracts**.

CONTRIBUTION

- **71%** in the Supported Employment Program are in employment, attained new employment or have returned to previous positions.

- **4 new businesses** approached the Supported Employment Program, resulting in two job placement and one volunteer position.

RELATIONSHIP

- Due to the pandemic, persons served at Gilley House were not able to meet their friends and families but were able to enjoy each other's company playing games in the house and going for walks.
- Programs were adaptive and accommodated needs of persons

served through virtual platforms for individuals who were in the hospital. We continued to facilitate relationships with family with regular check-ins and weekly updates.

COMMUNITY

- **58%** of persons served in the Horizons and Community Inclusion program had access to the community on a daily basis through activities such as neighborhood walks, newspaper delivery, car drives, and helping at the community garden.
- **2 new contracts** were added to Mobile Work Crew's existing 29 contracts.

SOCIAL HOUSING



*"I am not worried of being homeless anymore. I do not have to worry about where my next meal will come from. I am grateful for the support and a place to call my own."
- Peterson Place resident*



Highlights of 2020-21:

- 90% of the persons served at **Peterson Place** had daily check-in with employees.
- Two hot meals per day were delivered to the units of persons served by Peterson Place staff to avoid gathering in the dining room or going offsite.
- At the **Family Emergency Shelter**, 52 individuals from 14 families with children were served.
- 43 individuals moved out of the Emergency Shelter. Out of those, 27 individuals moved into independent or subsidized housing in the community, 4 moved into stable accommodations (relatives), 3 left the shelter without providing follow-up information, and the remaining 9 individuals continued to live at the Shelter into the next reporting period.
- All 20 adult residents at the Emergency Shelter Program were offered case planning.
- Feedback received from the surveys filled by persons served reflected that the programs have successfully supported the people in need and made a difference in their lives despite the challenges.



168

persons served

78

homeless persons housed

14

families with children received emergency shelter

38

living in low-income housing

Did you know?

A new additional housing complex was constructed in 2020 at Peterson Place that includes 38 modular units each with a private washroom and kitchen. The building also includes disability-accessible units, a commercial kitchen, dining and lounge areas, storage and amenity space,

laundry and a medical room. In January 2021, Peterson Place welcomed 26 people experiencing homelessness in Surrey into the modular housing. Peterson Place resident Christine is grateful for the safe space provided by Fraserside. "I am happy to have my personal space. My meals are provided daily, and staff check in during meal times," expresses Christine.

Fraserside Directions reflected through:

HOUSING

- **38 units of modular housing** were added to Peterson Place, which includes a commercial kitchen that provides two hot meals per day to persons served.
- **26 new residents** at risk of being homeless were welcomed at Peterson Place, and the program continues to receive more referrals.

- Out of 79 individuals served at Peterson Place, 53 individuals were housed for more than six months and the remaining 26 individuals were moved into new modular housing in January 2021.
- The Family Emergency Shelter created an **isolation area for new families** moving in or those showing symptoms of COVID-19

which helped the program to provide service effectively and safely.

COMMUNITY

- Due to COVID-19, residents were not able to actively participate in the community programs such as monthly resident meetings. Residents socialized among themselves and went out in the community while practising safety restrictions.

FRASERSIDE THROUGH THE PANDEMIC

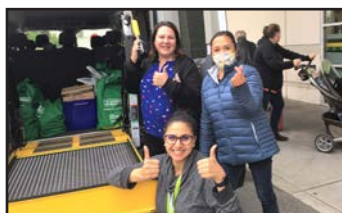
The pandemic changed the way we serve those in need but did not deter us from supporting people in their most difficult time. Our employees displayed the agency's values of diversity, compassion, social responsibility, integrity and belonging as they responded to the immediate needs of persons served. Fraserside came together to keep our persons served and employees healthy and safe.

During the pandemic, we:



- Delivered **meals**
- Created **essential kits**
- Placed **social distance signage** and free-standing **hand sanitizer dispensers**
- Distributed packages of **PPE & hygiene items**
- Gave **gift cards** for local restaurants and retailers
- Set up a fully furnished and stocked **isolation unit**

We valued DIVERSITY... We displayed COMPASSION...



"As individuals or small groups we can and do band together to take care of things, people, situations when there is little to no guidance. We are strong and resilient!" – Calcutt Place & Summit House Program Supervisor

300 care packages were created for persons served in very distinct programs from donations received. They included essentials like hand sanitizers and food as well as playing cards and craft materials.

"Our values were essential to our approach as they reminded and strengthened that our demographic is of diverse needs requiring diverse, innovative solutions and strategies." – Ibsen Apartments Program Supervisor

To let the Home Share persons served know how unique and special they are, and that COVID-19 could not stop us from celebrating Christmas, Home Share's program coordinator made personalized coffee mugs for all Home Share individuals and their caregivers during the Christmas season.



We showcased SOCIAL RESPONSIBILITY... We practiced INTEGRITY...

One of our homes for people with developmental disabilities, Gilley Residence, was directly impacted by the pandemic. We were deeply touched by employees from other programs who stepped up to help Gilley during this extremely difficult situation.



"What stands out is the dedication from Fraserside employees, especially the frontline workers in Fraserside that kept everything going in spite of the challenges, the fears and shortcomings." – Mental Health & Counselling Program Manager

"Human beings can be quite resilient! I told myself "this has come, I have to find a way to get things done" so I did." – Home Share Program Coordinator



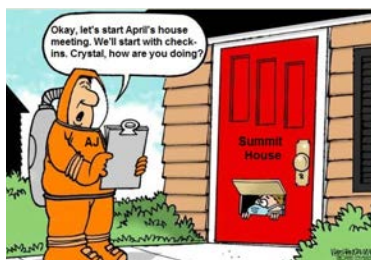
One person at the New Leaf Clubhouse was infected with the virus in April 2021. The virus was in their midst for a week with persons served and employees but not a single other person was infected with COVID-19. It was the New Leaf employees' careful adherence to the rigorous practices that stopped the virus in its tracks. They never once let go of the protocols and practices in place.

We created COMMUNITIES OF BELONGING... And we did it with a SMILE!



1,950 meals were provided to residents of Peterson Place in Surrey. Funds received from a grant supported the delivery of healthy meals three times a week to Peterson Place's 50 residents from May to August 2020. As employees engaged with residents, it provided the chance to check in with them and provide support as needed.

"Fraserside's values were important in my approach to the pandemic because people needed communities of belonging more than ever and the need for human connection became so evident." – Delta House Program Supervisor



Comic created by a person served



Instead of getting overwhelmed with the pandemic and maintaining safety protocol, staff at Mundy Residence came up with creative ways to make their personal protection equipment (PPE) look fashionable. Mundy Street House Program Coordinator also issued a challenge to the other departments to show off their PPE.

FRASERSIDE'S STRATEGIC INITIATIVES

Fraserside's 2019-24 Strategic Plan identifies six Strategic Initiatives. We are committed towards making progress on these initiatives and enhance our skills and services to become an agency that continues to value its persons served and employees.



Seniors Support

Highlights of 2019-21:

- Conversations held with program funders, families and friends of persons served regarding when to begin senior care planning; decision making process; and goals for post-retirement of persons served

- Revised the Individual Service Plans to ensure end-of-life wishes of persons served are discussed, documented and respected. Identified legal representatives for persons served to ensure adherence to end-of-life wishes

Action Plan 2021-22

- Create planned structures and formal processes to ensure seniors served have individualized care options
- Research and utilize resources and tools to provide late life planning with seniors served in the Community Living Department



Human Resources

Highlights of 2020-21:

- Two programs expanded with more than 75 job postings filled

- Due to the pandemic, student placements were suspended though relationship building with colleges was maintained

- Through the pandemic, we undertook employee retention and appreciation activities including gift baskets, gift cards, hoodies and support for people who were off due to COVID exposure

Action Plan 2021-22

- Employee recruitment strategies that focus on transitioning practicum students into employment positions will be undertaken once public health restrictions ease



Disaster Response

Highlights of 2020-21:

- Completed the Pandemic Mitigation Response Plan

- Created a template for a disaster response plan (DRP)

- Applied the DRP template to the two facilities with the most vulnerable residents: Gilley and Mundy

Action Plan 2021-22:

- Apply and implement the DRP template to all Fraserside facilities
- Continue IT transition to all cloud-based systems
- Develop and implement disaster response plans to all business functions including HR and Finance



Diversity & Community

Highlights of 2020-21:

- Diversity, Inclusion and Accessibility Plan was completed

- Client Satisfaction Survey reported 100% of persons served "felt safe"

- Indigenous training was researched; application for funding Indigenous training was successful

- Recognize Indigenous Land Acknowledgement in meetings and all employee email signatures

Action Plan 2021-22:

- Track client surveys regarding cultural safety
- Train leadership (and other) employees in Indigenous Culture and Safety
- Apply Indigenous training to agency policies, procedures and practices



Real Estate Development

Highlights of 2018-21

- Real Estate Options Evaluation and Planning Report conducted in 2018 to review the condition of our facilities, provide an analysis of our property valuation and create a decision-making

framework for real estate decision making

- A property portfolio review conducted in April 2019 to appraise two properties.

- Received funding for refurbishment of a housing facility which is now in the design

stage of the project

Action Plan 2021-22

- Develop an Action Plan for a Hub Model in New Westminster that would include space for Fraserside offices, programs and housing

FUND DEVELOPMENT

Vision: To raise vital funds for the organization in a cost-effective and time-efficient manner, and create and establish relationships with existing and potential donors to ensure current and future funding.



Mobile Work Crew Gets New Truck

Fraserside launched a fundraising campaign from February to March 2021 with the goal of raising \$40,000 to replace the Mobile Work Crew's (MWC) stolen truck. After the story of MWC's stolen truck earned both local and provincial media coverage, we experienced a flood of phone calls, mail and online donations. Thanks to the generous contribution of 144 donors, our fundraising goal was achieved within eight hours of the campaign launch.



Home Essentials for Homeless Families

With donor support, 30 families at our Family Emergency Shelter received home essentials kits containing items they can use in their new homes when they move on from the temporary, short-stay Shelter. Each kit included kitchenware and cleaning supplies.

Highlights of 2020-21

315 donations by 320 donors

270 new donors in 2020-21

6 new monthly donors

11 grants awarded

Gifts During the Holidays

During the holidays, 200 persons served in our programs received small gifts such as gift cards, mittens, masks, hand sanitizer, toques, new socks, warm sweaters and holiday meals. Thank you to our donors for making the holiday season feel a bit brighter for our persons served.



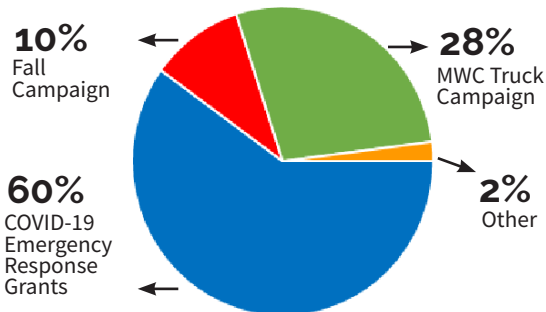
Fraserside's Education Access Fund

A financial institution's contribution of \$5,000 kickstarted Fraserside's Education Access Fund. We have already had three persons served access these funds to date, to take courses to achieve employment goals, gain knowledge about mental health, and new skills. Delta House resident J. E. recently completed a creative writing course that she greatly enjoyed in addition to finding therapeutic benefit from regular expression through writing.



"It is amazing to see that despite difficult times, people will still go out of their way to help those in need of support."
 – Fund Development Co-ordinator

Donation Source Breakdown:



Action Plan 2021-22:

- Increase Fraserside's online presence
- End of year campaign in late fall
- Increase Fraserside's community awareness in other cities we serve
- Plan for 2022 fiftieth Anniversary celebrations

GET INVOLVED

There are many ways to be part of Fraserside Community Services Society. Let's create communities of belonging together!

Career Opportunities

- Do you have a passion for making a difference in people's lives?
- Do you believe in creating communities of belonging where the diversity of all people is welcome?

Check out our current vacancies at:
www.fraserside.bc.ca/join-our-team



Practicum Placements

Build your personal and professional skills through a practical internship with Fraserside in the social service field. To discuss the possibility of gaining work experience with us, contact our Human Resources Assistant at 604-522-3722, ext. 115 or shahzeema@fraserside.bc.ca.

Join our Board of Directors



and make a contribution to your community. If you're interested in becoming a Board director, contact us at 604-522-3722.

Our Board is always looking for committed, dynamic individuals who want to make a difference. As a Board director, you'll have the opportunity to gain experience in governance in the not-for-profit sector, develop and broaden your leadership skills,

Donate

Every donation makes a big difference to the people we help in our community. We will put your gift to good use toward supporting Fraserside's highest priority needs, to do the most good for the people we serve.

Donations are gratefully accepted in each of the following ways:

- Online Donations
- By cheque to "Fraserside Community Services Society"; mail to 330-550 Sixth Avenue, New Westminster, BC V3L 3B7

Join our Monthly Giving Club at
www.fraserside.bc.ca/donate



Fraserside Community Services Society

Phone: 604-522-3722

Fax: 604-522-1116

Email: info@fraserside.bc.ca

Administration Office (Sixth & Sixth Building)
 330 – 550 Sixth Street
 New Westminster, BC V3L 3B7

www.fraserside.bc.ca

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