



**EMPLOYMENT OPPORTUNITY  
POSTING #4-CL-RSW-2025**

**EXTERNAL POSTING**

Fraser Side Community Services Society invites applications for the following position:

**Job Title:** Residential Support Worker  
**Program:** Community Living Residential Program – Mundy Street  
**Classification:** Standard Grid level 10 – Residence Worker  
**Rate of Pay:** \$28.25 per hour; increments as per Collective Agreement

**JOB SUMMARY:**

To provide quality person-centered service for individuals with developmental disabilities including direct support, planning, training and activities, and to facilitate the development of appropriate opportunities.

**QUALIFICATIONS:**

- Minimum Diploma in the human services field and at least one-year recent experience working with people who have developmental disabilities or an equivalent combination of education, training and experience.
- Experience working with individuals with disabilities in a group or 1:1 setting; with strong community living values and good organizational skills.
- Demonstrated strong knowledge/training in behavior approach and experience working with individuals with challenging behaviors, mobility impairments and alternate communications systems.
- Previous experience in the role of Key Worker in a residential setting.
- Good interpersonal skills to work with a wide range of clients and teams including conflict management and resolution skills.
- Prior knowledge and training in the use of mechanical lifts and ability to perform lifts and transfers up to 40lbs.
- Willingness and interest in participating and supporting residents in home and community activities based on individual's interests and needs.
- Responsiveness and sensitivity to the needs of persons with disabilities.
- Demonstrated ability and commitment to working effectively with diverse populations.
- Ability to work in cooperation with families and external support services.
- Knowledge and experience in providing residents with nutritional assistance.
- Valid First Aid/CPR, Non-Violent Crisis Intervention and FOODSAFE certification; Mandt System Training an asset.
- Class 4 Restricted B.C. Driver's License; Reliable personal vehicle with business insurance and \$3,000,000 third-party legal liability insurance is an asset.
- Working knowledge of Windows operating system and MS Word; familiarity with an electronic case management system is preferred.
- Experience with ceiling track lifts, standing transfers, various seizure disorders, and personal care.
- Satisfactory Criminal Record Check.





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**HOURS OF WORK: This is a casual/on call position.**

Start and finish times may vary and flexibility with hours of work may be required to meet client and program needs as determined by the Program Supervisor.

This position is open to applicants of all gender. This position requires union membership.

Applicants are requested to submit a cover letter and resume, **quote posting number**, provide an email address and telephone number, and include qualifications, experience and any other information that may assist the Society in arriving at a hiring decision. E-mail applications to [hr@fraserside.bc.ca](mailto:hr@fraserside.bc.ca)

**DATE EMPLOYMENT OPPORTUNITY POSTED:**

**29 January 2025**

**DATE EMPLOYMENT OPPORTUNITY CLOSED:**

**05 February 2025**

